UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA

CIVIL MINUTES - GENERAL

Case No.	2:19-cv-00/8/-RGK-JPR	Date	April 26, 2019			
Title	REYNA HERNANDEZ v. CRESCENT HOTELS & RESORTS LLC					

Present: The Honorable

R. GARY KLAUSNER, U.S. DISTRICT JUDGE

Sharon L. Williams

Not Reported

Deputy Clerk

Court Reporter / Recorder

Attorneys Present for Plaintiff:

Not Present

Not Present

Not Present

Proceedings: (IN CHAMBERS) Order Remanding Action to State Court

On December 27, 2018, Reyna Hernandez ("Plaintiff") filed a complaint against Crescent Hotels and Resorts, LLC ("Defendant") for six claims, including five claims for violations of the Fair Employment and Housing Act and one claim for wrongful termination in violation of public policy.

On February 1, 2019, Defendant removed the action to this Court alleging jurisdiction on the ground of diversity jurisdiction.

Removal jurisdiction is governed by statute. See 28 U.S.C. §§ 1441, et seq. The Ninth Circuit has held unequivocally that the removal statute is construed strictly against removal. Ethridge v. Harbor House Rest., 861 F.2d 1389, 1393 (9th Cir. 1988). The strong presumption against removal jurisdiction means that "the defendant always has the burden of establishing that removal is proper." Gaus v. Miles, Inc., 980 F.2d 564, 566 (9th Cir. 1992) (citing Nishimoto v. Federman-Bachrach & Assocs., 903 F.2d 709, 712 n.3 (9th Cir. 1990)); see also In re Ford Motor Co./Citibank (South Dakota), N.A., 264 F.3d 952, 957 (9th Cir. 2001) ("The party asserting federal jurisdiction bears the burden of proving the case is properly in federal court.").

Pursuant to 28 U.S.C. § 1332, district courts shall have original jurisdiction over any civil action in which the parties are citizens of different states and the action involved an amount in controversy that exceeds \$75,000. After a plaintiff files a case in state court, the defendant attempting to remove the case to federal court bears the burden of proving the amount in controversy requirement has been met. Lowdermilk v. United States Bank Nat'l Ass'n, 479 F.3d 994, 998 (9th Cir. 2007). If the complaint does not allege that the amount in controversy has been met, the removing defendant must plausibly allege in its notice of removal that the amount in controversy exceeds the jurisdictional threshold. Dart Cherokee Basin Operating Co., LLC v. Owens, 135 S. Ct. 547, 553-54(2014). If the plaintiff contests, or the court questions, the defendant's allegation, the defendant must establish that the jurisdictional requirement has been met by a preponderance of the evidence. Guas v. Miles, Inc., 980 F.2d 564, 566–67 (9th Cir. 1992).

UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA

CIVIL MINUTES - GENERAL

Case No.	2:19-cv-00787-RGK-JPR	Date	April 26, 2019			
Title	REYNA HERNANDEZ v. CRESCENT HOTELS & RESORTS LLC					
In her complaint, Plaintiff seeks damages for lost wages and benefits, emotional distress damages, punitive damages, and attorneys' fees. In support of its removal, Defendant calculates that based on Plaintiff's hourly rate, her back pay to date, is above \$40,000. Defendant then states that including all other requested damages, the amount in controversy exceeds the jurisdictional minimum. Defendant fails to prove that the amount in controversy exceeds \$75,000 by a preponderance of the evidence. With \$40,000 as a starting point, and no supporting evidence regarding emotional distress damages, Defendant does not meet the minimum amount in controversy, as attorneys' fees and punitive damages are speculative. District courts within the Ninth Circuit are split with respect to including prospective attorneys' fees in the amount in controversy, and some courts have declined to do so. See, e.g., MIC Philberts Invs. v. Am. Cas. Co of Reading, Pa., 2012 WL 2118239 at *5 (E.D. Cal. June 11, 2012). In those cases, the courts have found that attorneys' fees are in the control of the client and counsel and may be avoided or accrue over years, depending on legal strategy. See Grieff v. Brigandi Coin Co., 2014 WL 2608209 at *3 (W.D. Wash. June 11, 2014). The Court finds those holdings well-reasoned and finds that prospective attorneys' fees are too speculative for inclusion into amount in controversy.						
As to calculated be	punitive damages, Defendant has offered no evidence to suppack pay.	port an	award nearly twice the			
	ordingly, the Court is not satisfied that Defendant has satisfied ace of the evidence, that the amount in controversy meets the j					
In lig	ght of the foregoing, the action is hereby remanded to state co	ourt for	all further proceedings.			

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IT IS SO ORDERED.